

# Memorandum of Understanding

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This Memorandum of Understanding is hereby executed on 16<sup>th</sup> July 2021, between Anudip Foundation for Social Welfare, having its head office at Cimsys Tower 3<sup>rd</sup> Floor, Plot – Y 13 EP Block Sector V, Bidhannagar Kolkata West Bengal 700091.

#### **Represented Through:**

Mr. Shankar Singh Bisht GM- Operations, Anudip Foundation Authorized Signatory In One Part And Dr. Trishla Mehta – Principal of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Shriniwas Bagarka Marg, J.B Nagar, Andheri East, Mumbai, Maharashtra 401208.

#### **Background of Anudip Foundation:**

Anudip Foundation for Social Welfare, set up in 2007, is a Section 8 non- profit company as per Companies Act, 2013 having its head office at Vishnu Chambers, 2<sup>nd</sup> floor, J4, Block GP, sector-V, Salt Lake, Kolkata-700 091, Anudip creates livelihood opportunities for marginalized women and youth of India.

Over the past 12 years Anudip has worked with international and national agencies, government units, corporations and community-based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban West Bengal, Odisha, Jharkhand, Andhra Pradesh, Telangana, Tamil Nadu, Rajasthan, Maharashtra, North East and Delhi. Anudip aims at improving the socioeconomic status of these people and locality by developing their employability and entrepreneurial skills for IT-enabled jobs and businesses.

# Background of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science:

Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, formerly known as Shri Rajasthani Seva Sangh College of Arts & Commerce, was established in the year 1986 to provide higher educational facilities to needy and deserving students in the neighbourhood. The college is committed to and reaffirms value based education in order to develop among students a sense of responsibility to serve the society. To fulfil this core mandate and to inculcate in students such values and principles. The college has an excellent organizational structure backed by efficient & co-operative management and highly qualified and sincere faculty. The college also has been granted minority status. The active participation of the students in Sports, Cultural & co-curricular activities is always distinguished there personalities from the different fields are invited from time to time, to develop the personality of our students. The financial supports for needy students is made available by the management and faculty members.



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### **Training Methodology:**

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience on a Pilot Basis for onwards successful placement. This Project is sponsored by BANK OF AMERICA & Implemented by Anudip Foundation. After completing training Students will get chance to place with MNC. Anudip foundation will Provide 100% Placement Assistance.

### Curriculum:

The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Anudip's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement.

These following modules would be included in the course curriculum For Bank of America Project

Course Categories	a second second second	New Name Alias	Course Name	Module Name	Module Code	Module Duration (In Months)
Certificate Course	CEDES	CEDES	Certificate in Office Automation and Digital Education	*Digital Literacy	DL.A.01.01 FLT.A.01.0 1	4 Months



### **Course Fees:**

Course fees will not be applicable for each student for this training program.

### **Beneficiaries' Profile:**

The minimum age for the target group is 20 years and maximum age is 30 years. Minimum educational qualification is 3rd-year Last semester students of (non-technical background).

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### **Training Methodology:**

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience.

### **Program Deliverable:**

To impart market aligned Skill Development and training program for Minimum 50 (Fifty) Students. The entire enrolment is to be completed by 31/07/2021. The entire agreement is to be successfully completed by 31/07/2022.

### **Training location:**

- All the training program either in the college premises or at our centre should be communicated and conducted with due knowledge to Training and Placement cell of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science.
- For the time being Training will be conducted at online based on current requirements of virtual classes.

nudip Foundation for Social Welfare



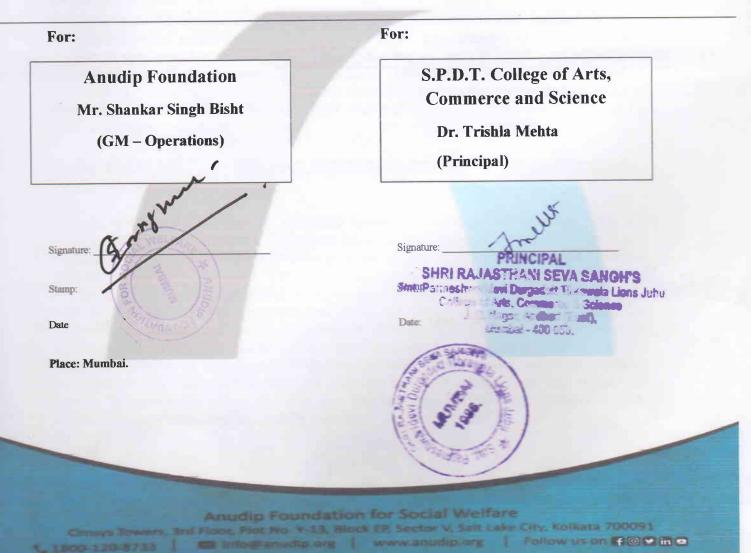
• Both the parties are aware that the record of candidate/students pertaining to every course, Placement and other activities is required by authorities. Hence and issuing of appointment letter should be done through Training and Placement cell of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science or at least should be informed to Training and Placement cell with a copy of appointment.

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- Any offices of Individual from Anudip Foundation will not directly contact to the students for any other paid courses or Training program.
- All the details and information of students will be kept confidential.

### **Termination:**

Either party may terminate this Memorandum of Understanding by giving 30 days prior notice.



# SIGNED ON BEHALF OF



# Memorandum of Understanding

This Memorandum of Understanding is hereby executed on 10<sup>th</sup> October 2022, between Vatsalya Trust Mumbai, having its head office Near Kanjur Police Station, Kanjurmarg East, Mumbai - 400042.

#### Represented by:

Mr. Girish Kulkarni, Chairman MC, Vatsalya Trust Mumbai Authorized Signatory In One Part And Dr. Trishla Mehta – Principal of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Shriniwas Bagarka Marg, J.B Nagar, Andheri East, Mumbai, Maharashtra 401208.

### Background of Vatsalya trust Mumbai:

Vatsalya Trust Mumbai, set up in 1983, is an having its head office Near Kanjur Police Station, Kanjurmarg East, Mumbai - 400042., Vatsalya creates livelihood opportunities for marginalized women and youth of India.

Over the past 39 years Vatsalya has worked with international and national agencies, government units, corporations and community-based organizations to run Orphanage and Adoption Centre, Balikashram (Home for Destitute girls in Sanpada), Vrudhhashram (Home for destitute Sr. Citizens), Rahabilitation Centre for Divyang and offers many Job oriented skilling programs across Maharashtra, Goa and Gujrath. Vatsalya aims at improving the socioeconomic status of these people and locality by developing their employability and entrepreneurial skills for IT- enabled jobs and businesses.

# Background of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science:

Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, formerly known as Shri Rajasthani Seva Sangh College of Arts & Commerce, was established in the year 1986 to provide higher educational facilities to needy and deserving students in the neighbourhood. The college is committed to and reaffirms value based education in order to develop among students a sense of responsibility to serve the society. To fulfil this core mandate and to inculcate in students such values and principles. The college has an excellent organizational structure backed by efficient & co-operative management and highly qualified and sincere faculty. The college also has been granted minority status. The active participation of the students in Sports, Cultural & co-curricular activities is always distinguished there personalities from the different fields are invited from time to time, to develop the personality of our students. The financial supports for needy students is made available by the management and faculty members.



#### Training Methodology:

Vatsalya's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Vatsalya team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Valtsalya gives online Expert trainer support to deliver the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized BPO, BFSI, Digital Marketing, Web Designing, Tally, DTP, which will enable students to be attracted to and enjoy their classroom experience for onwards successful placement. The different Projects are sponsored through NIIT Foundation and with different CSR initiatives of Corporates & Implemented by Vatsalya Trust Mumbai. After completing training Students will get chance to place with job fairs participated by many corporates. Vatsalya Trust Mumbai will provide job opportunities through job fairs conducted in the campus with Placement Assistance.

#### Curriculum:

The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Vatsalya's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement. The courses are mentioned in Annexure 'A'

#### Course Fees:

Course fees will not be applicable for sponsored programs which are announced time to time and for specific courses in each program.

Other non-sponsored programs will attract a fee of Rs. 2,500/- from each student for this training program.

All paid courses mentioned in Annexure 'A' will run throughout the year but sponsored programs, courses involved and their schedule will be communicated from time to time.

College will be given Rs. 1,000/- for each student completing any sponsored or non-sponsored Course.

#### Beneficiaries' Profile:

The minimum age for the target group is 18 years and maximum age is 28 years. Applicable for Junior and Senior College Students.



#### Training Methodology:

Vatsalya's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Vatsalya team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Vatsalya utilizes its virtual teaching platforms which allows them to render the learnings more effectively. This industry-aligned digital skills training program will train these youth through many job oriented course mentioned in Annexure 'A' which will enable students to be attracted to and enjoy their classroom experience.

#### Program Deliverable:

To impart market aligned Skill Development and training program for Minimum 100 (One Hundred) Students. The enrolment schedule of each sponsored program will be communicated to you for each program. All non-sponsored programs will run continuously throughout the year as per enrolment from students. The entire agreement will be effective for 3 years from date of signing..

#### Training location:

- All the training program either in the college premises or at our centre should be communicated and conducted with due knowledge to Training and Placement cell of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science.
- Training will be conducted online but students will attend the lectures from premises.
- Both the parties are aware that the record of candidate/students pertaining to every course, Placement and other activities is required by authorities. Hence and issuing of appointment letter should be done through Training and Placement cell of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science or at least should be informed to Training and Placement cell with a copy of appointment.
- Any offices or Individual from Vatsalya will not directly contact to the students for any other paid courses or Training program.
- All the details and information of students will be kept confidential.



### Termination:

Either party may terminate this Memorandum of Understanding by giving 30 days prior notice.

# SIGNED ON BEHALF OF

# For: For: Vatsalya Trust Mumbai S.P.D.T. College of Arts, **Commerce and Science** Mr. Girish Kulkarni Dr. Trishla Mehta (Chairman Managing Committee) (Principal) Signature: Signature: PRINCIP SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridavi Durgadult Tibrewala Lions Juhu College of Arts, Commerce & Science np: J. B. Nagar, Andheri (East), Mumbai - 400 059. Stamp: Stamp: Date Date: MUMB Place: Mumbai. 120 UMB 1986 WS



Annexure 'A'

Certifying Body	Course Name	Duration
NIIT-NSDC	MS Office + Basic Computer	20.4
	Advance Excel	3Month
	Advance Excel	3Month
	DTP	3Month
NSDC -	Tally	3Month
Tally Certified	Tally	
NIIT- NSDC	Disitelate	3Month
	Digital Marketing	3Month
	BFSI	3Month
	Web Development	.3Month
	E-Commerce	2Month
	Logistics	2Month
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Office No 15,16 Bhagwan Bhuvan, Opposite Andheri Police Station, Andheri East Mumbai 400069 Contact no 8286881716/7738305533 Email ID: studycirclehelpline@gmail.com

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B. Nagar, Andheri (East), Mumbal - 480 059.

Study Circle

## Memorandum of Understanding

This Memorandum of Understanding is hereby executed on 15<sup>th</sup> October 2022, between Study Circle C.C. Private Limited, having its head office at Office no 15,16., Bhagwan Bhuvan, Opp Andheri Police Station, Andheri East Mumbai 400069

## **Represented Through:**

Mrs Honey Shah, Director Study Circle Authorized Signatory In One Part And Dr. Trishla Mehta – Principal of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Shriniwas Bagarka Marg, J.B Nagar, Andheri East, Mumbai, Maharashtra 400059

### **Background of Study Circle:**

Study Circle, set up in 2003 was a Proprietorship firm and now a Private Limited Company as per Companies Act, 2013 which provides all Indian & International Professional Courses under one Roof and also provides various services to Educational Institutions.

Over the past 19 years Study Circle has worked with Various Schools, Colleges and community-based organizations to offer their programs for disadvantaged groups residing in the various corners of our Country.

# Background of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science:

Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, formerly known as Shri Rajasthani Seva Sangh College of Arts & Commerce, was established in the year 1986 to provide higher educational facilities to needy and deserving students in the neighbourhood. The college is committed to' and reaffirms value based education in order to develop among students a sense of responsibility to serve the society. To fulfil this core mandate and to inculcate in students such values and principles. The college has an excellent organizational structure backed by efficient & co-operative management and highly qualified and sincere faculty. The college also has been granted minority status. The active participation of the students in Sports, Cultural & co-curricular activities is always distinguished there personalities from the different fields are invited from time to time, to develop the personality of our students. The financial supports for needs, students is made available by the management and faculty members.



Office No 15,16 Bhagwan Bhuvan, Opposite Andheri Police Station, Andheri East Mumbai 400069 Contact no 8286881716/7738305533 Email ID: studycirclehelpline@gmail.com

# Training Methodology:

Study Circle offers Training to Weaker Students for Schools and Colleges by innovative teaching methods and Conceptual Clarity in a short span of time.

The Team of Study Circle uses latest technology for imparting training.

Study Circle also offers it services on Implementation of NEP 2020 for various educational institutes across India.

# Curriculum: As per Mumbai University

Course	Alendemie Letel	Subteri	lykathus Dursunan (u Davis)
Special Guidance Lectures	FYBcom Sem 1	Accountancy Economics Mathematics & Statistics	12 days of 6 hours each.
Workshops			
Practical Training			

### **Course Fees:**

Course fees will be decided for each student by the College for this training program.

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J. B. Nagar, Andheri (East), Mumbai - 400 059.

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# **Program Deliverables:**

To improve the fundamentals of the students who are academically weak and make their basics strong to improve the results of the College



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PRINCIPAL

Office No 15,16 Bhagwan Bhuvan, Opposite Andheri Police Station, Andheri East Mumbai 400069 Contact no 8286881716/7738305533 Email ID: studycirclehelpline@gmail.com

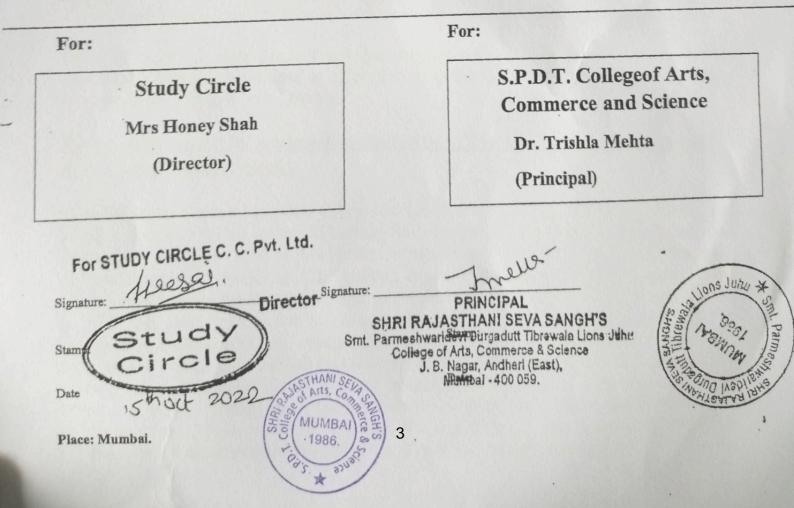
# Training location:

- All the training program will be conducted in the college premises
- Any offices or Individual from Study Circle will not directly contact to the students for any other paid courses or Training program.
- All the details and information of students will be kept strictly confidential.

# Termination:

Either party may terminate this Memorandum of Understanding by giving 30 days prior notice.

# SIGNED ON BEHALF OF



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# Memorandum of Understanding

This Memorandum of Understanding is hereby executed on 15<sup>th</sup> November, 2022 between Anudip Foundation for Social Welfare, having its head office at Mira Tower, 8th Floor - Plot - 27, DN Block, Sector V, Bidhannagar, Kolkata, West Bengal 700091.

### **Represented Through:**

Mr. Tanmay Mukherjee, VP- Operations, Anudip Foundation Authorized Signatory In One Part And Dr. Trishla Mehta – Principal of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Shriniwas Bagarka Marg, J.B Nagar, Andheri East, Mumbai, Maharashtra 401208.

# **Background of Anudip Foundation:**

Anudip Foundation for Social Welfare, set up in 2007, is a Section 8 non- profit company as per Companies Act, 2013 having its head office at Mira Tower, 8th Floor - Plot - 27, DN Block, Sector V, Bidhannagar, Kolkata, West Bengal 700091, Anudip creates livelihood opportunities for marginalized women and youth of India.

Over the past 15 years Anudip has worked with international and national agencies, government units, corporations and community based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban West Bengal, Odisha, Jharkhand, Andhra Pradesh, Telangana, Tamil Nadu, Rajasthan, Maharashtra, North East and Delhi. Anudip aims at improving the socioeconomic status of these people and locality by developing their employability and entrepreneurial skills for IT- enabled jobs and businesses.

# Background of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science:

Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, formerly known as Shri Rajasthani Seva Sangh College of Arts & Commerce, was established in the year 1986 to provide higher educational facilities to needy and deserving students in the neighbourhood. The college is committed to and reaffirms value based education in order to develop among students a sense of responsibility to serve the society. To fulfil this core mandate and to inculcate in students such values and principles. The college has an excellent organizational structure backed by efficient & co-operative management and highly qualified and sincere faculty. The college also has been granted minority status. The active participation of the students in Sports, Cultural & co-curricular activities is always distinguished there personalities from the different fields are invited from time to time, to develop the personality of our students. The financial supports for needy students is made available by the management and faculty members.







### **Training Methodology:**

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience on a Pilot Basis for onwards successful placement. This Project is **Implemented by Anudip Foundation.** After completing the training, students will get a chance to place with MNCs. Anudip foundation will provide 100% Placement Assistance.

#### Curriculum:

The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Anudip's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement.

#### These are the list of courses offered:

- Advanced Program in Java Web Programming (4 months duration) Eligibility : IT Graduate
- Advanced Program in Dot Net Full Stack (4 months duration) Eligibility : IT Graduate
- Amazon Web Services (4 months duration) Eligibility : IT Graduate

#### **Class Schedule:**

Anudip would impart training to each batch of students as per the mutual consent of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Mumbai. Total training period for each batch of students would be according to the course opted by the student.

#### **Course Fees:**

Course fees will be Rs.1000/- (Rs. One Thousand only) per student per Course and will not collect any other extra Charges. The course fees will not be revised during the period in which the MOU is enforceable. Anudip shall issue a money receipt of each candidates against the fees paid.







Approx. Enrolment	Per Student Registration Fees	Share Per Student	Total Reg. Amount	Sharing Amount
50	Rs. 1000/-	Rs. 400/-	Rs. 50,000/-	Rs. 20,000/-

### **Beneficiaries' Profile:**

Minimum age for the target group is 18 years and maximum age is 30 years. Minimum educational qualification TY Final Year student & Graduate as per the eligibility criteria of the particular given program.

### Program Deliverable:

• To impart market alligned Skill development and training program for Approximate 50 (Fifty) Students. The entire enrolment is to be completed by 31/11//2022. The entire agreement is to be successfully completed by 31/03/2024. The MOU will be remain valid for a period of one year from the date of entering the agreement.

### Training and Training location:

- All the training program either in the college premises or at our centre should be communicated and conducted with due knowledge to Training and Placement cell of Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Mumbai.
- Both the parties are aware that the record of candidate/students pertaining to every course, Placement and other activities is required by authorities. Hence issuing of appointment letter should be done through Training and Placement cell Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science, Mumbai or atleast should be informed to Training and Placement cell with a copy of appointment.
- Any offices of Individual from Anudip Foundation will not directly contact to the students for any other paid courses or Training program.
- Anudip Foundation will appoint a training coordinator at their cost, who will be responsible for the overall conduct of the training. Anudip will act as a source point of contact for all logistic/administrative requirements, like monitoring the smooth conduct of lectures, maintaining attendance sheets, progress of the course, and other related matters.
- Anudip Foundation shall be solely responsible for payment of salary, allowances and any other form of remuneration to all the staff appointed by them.
- Anudip Foundation will provide and undertake certification of those students who have successfully passed all course requirements and guidelines.
- All the details and information of students will be kept confidential.

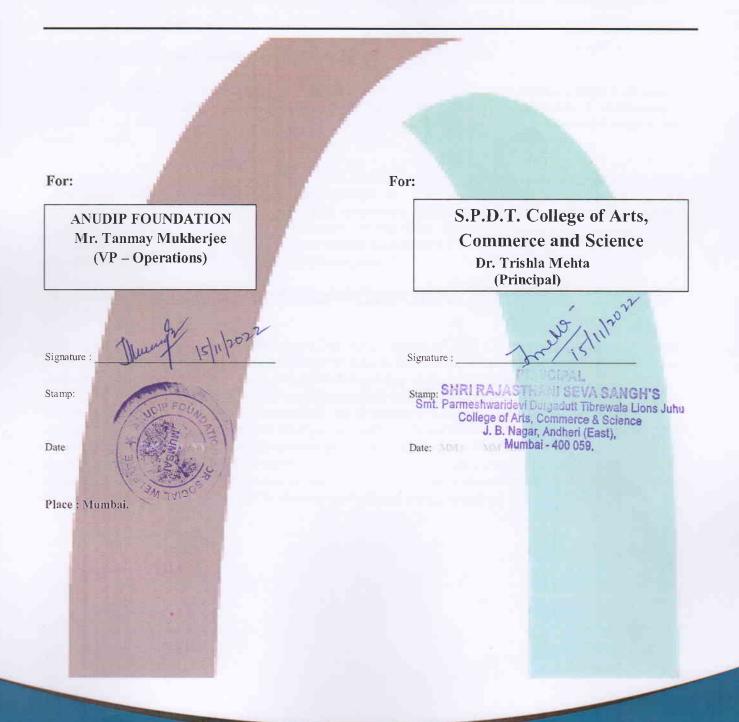


## **Placement Policy:**

- Minimum 80% attendance is mandatory.
- Students should pass final assessment exams.
- Students should attend all interviews which Anudip Foundation will be providing.

### **Termination:**

Either party may terminate this Memorandum of Understanding by giving 30 days prior notice.



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MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI

AND

SHRI RAJASTHANI SEVA SANGH'S, SMT.PARMESHWARIDEVI DURGADUTT TIBREWALA LIONS JUHU COLLEGE OF ARTS, SCIENCE & COMMERCE, MUMBAI

ON

NATIONAL UNIVERSITY STUDENTS' SKILL DEVELOPMENT PROGRAMME (NUSSD)

THIS MEMORANDUM of UNDERSTANDING (MOU) is made at Mumbai and entered into on 25<sup>th</sup> November, 2019

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MUMBA

# BY AND BETWEEN

Tata Institute of Social Sciences (herein after referred to as "TISS"), a Deemed to be University under section 3 of the University Grants Commission Act (UGC) of India, 1956, is a premier institute in India in social sciences, human development and public policy, having its main campus at V.N. Purav Marg, Deonar, Mumbai-400088, herein referred to as 'First Party';

### AND

Shri Rajasthani Seva Sangh's, Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Science & Commerce, Mumbal (herein after referred to as "Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science"), having its campus near Chakala Metro Station, Andheri Kurla Link Road, J. B. Nagar, Andheri(E), Mumbai-400059, hereinafter referred to as 'Second Party';

TISS and Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science shall herein after collectively be called "the parties" and individually as "the party".

# 1. STATEMENT OF PURPOSE

The employability of India's university graduates continues to remain weak even while there is an acute shortage of skilled manpower in an increasing number of high demand sectors. The youth are thus disillusioned about job opportunities post their studies. Though they have educational degrees, they lack the skills and the experience to get employed.

Skilling the youth to enhance their employability and enabling them to be effective contributors to the nation's growth and development assumes paramount importance in the current context.

The Tata Institute of Social Sciences has been working to reach the youth through an innovative programme called 'National University Students' Skill Development (NUSSD)' for the same purpose. The aim is to enable the youth enrolled in the various degree programs in Colleges and Universities in India to acquire skills that would give them a Certificate/Diploma in a specific high demand domain area in





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addition to their degree. Students will be introduced to holistic education which encompasses components of employment oriented training, exposure to community services, life skills training and civic education to fulfill the changing requirement of higher education and thereby bringing about vocationalisation of higher education. Eventually, this programme is poised to cover all the youth in the university system wanting to enhance their employment potential by gaining skills along with a graduate degree in their chosen discipline

# 2. PROGRAMME BACKGROUND

The National University Students' Skill Development (NUSSD) Programme is a unique initiative on skill development designed and delivered by the Tata Institute of Social Sciences (TISS). The programme was initiated in 2013 in collaboration with Ministry of Youth Affairs and Sports, Government of India (Gol) and National Skill Development Agency (NSDA), Gol to enable graduating youth acquire employable skills while pursuing their graduation or post-graduation so that they are job-ready as and when they pass out from the colleges. After completion of a successful pilot in 34 colleges of 11 Universities, spread across 9 States, the programme is being implemented across 200 colleges, including Engineering and Management colleges. The programme is currently in its second phase and covers a student population of more than 20000, spread across several states in the country.

The United Nations (UN) Steering Committee on Children and Youth has recognized NUSSD programme among the best skill development practices in the country.

NUSSD offers Certificate Programme in 'Management and Soft Skills' and a skill-linked domain courses leading to a Diploma (e.g. Diploma in Entrepreneurship) in parallel to the regular coursework. The classes are held in the participating College or University and the programme is designed on a schedule that minimizes disruption of regular studies and personal pursuits of participating students.

# 3. OBJECTIVES OF THE PROGRAMME

The NUSSD programme aims to increase employability of graduating youths by imparting knowledge, skills and competencies in relevant field. The programme also intends to develop the inner potential, critical thinking a sense of civic responsibility among students.

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PRINCIPAL SHRI RAJASTHANI SEVA SANG Smt. Parmeshwaridevi Durgadutt Tibrewala I College of Arts, Commerce & Science J. B. Nagar, Andheri (East), Mumbel 400 250 Overall, the NUSSD programme aims at:

- 1. Enhancing employability skills of students to have a suitable career option after graduation.
- 2. Develop skills, competencies and knowledge to intervene in an equal and sustainable manner in the social and economic development of people.
- 3. Foster socially conscientious students grounded in respect for people and concerned about the welfare of others.

# 4. NUSSD COURSE STRUCTURE

NUSSD courses are developed by premier institutions/domain experts and subjected to scrutiny by accreditation bodies. Each course is reviewed by an expert committee on regular basis to incorporate and update the recent developments and changing requirements of the industry.

The NUSSD courses are built on the existing academic structure and add elements to enhance employability and build capacity to address key regional challenges and opportunities.

(i) Course Curriculum Details

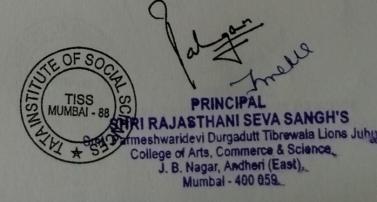
- Credits earned
  - ✓ Certificate Course (Foundation course/ 20 credits\*)
  - ✓ Domain Diploma (Domain Certificate course + 20 credits\*)

{1 Credit\* = 15 Hours of Classroom Training OR 30 Hours of Internship}

- Curriculum Development, Expert Group and Accreditation
  - ✓ Group of Skill Area Specialization Experts drawn from academia, government and industry in each of skill areas as well as competencies, develop curriculum in specific specializations.
  - ✓ The expert group evolves criteria for course delivery, assessment and accreditation.
  - The Course is accredited by the Academic Council of the Tata Institute of Social Sciences (TISS).

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### (ii) Course Design

- NUSSD Courses are designed in a modular, interlinked and interactive manner; cumulatively building knowledge, skills, and competencies administered through classes and field work.
- The course credits are spread over the years (Second and Third) of graduationand the students are taught courses (lectures and tutorials) followed by Field work / Internship in appropriate work location.
- Field work / internship in urban / rural contexts in community and industrial set up are organized during holiday /vacation to gain hands-on practical experience.
- During the training, students will be introduced to the purpose of NUSSD programme and need for skill development through a series of interactive sessions at the university and its affiliated colleges.

### (iii) Foundation skills for professional competencies

All students enrolled for NUSSD will gain competency in following areas - (Foundation Courses for professional competencies):

### Certificate in Management and Soft Skills

- 1. English Communication
- 2. Youth Leadership & People Skills
- 3. Legal Literacy
- 4. Financial Literacy
- 5. Digital Literacy
- 6. Working with Communities (leading to a field practicum)

Competency in digital application would be integral part of gaining competency in other modules; and subsequent skill development process.

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# (iv) Domain Specific Training

# Domain Courses (Phase 2)- Diploma in Specific Domain

Student can choose any one inter-related skill areas in their third year of graduation.

- 1. Diploma in Banking and Financial Services
- 2. Diploma in Hospital Services Management
- 3. Diploma in Ecommerce and Digital Marketing
- 4. Diploma in Physician Assistant
- 5. Diploma in Sustainable Agriculture
- 6. Diploma in Accounts and Taxation
- 7. Diploma in Export and Import Management
- 8. Diploma in Logistics and Supply Chain Management
- 9. Diploma in Sales and Marketing
- 10. Diploma in Fashion Designing
- 11. Diploma in Retail Management
- 12. Diploma in Entrepreneurship

A number of other domain areas will be added as per the regional requirements and employment opportunities at different locations.

(v) Expert Teachers, Trainers, Internship and Field Work Facilitators

- From the catchment area of the College, a pool of experts from academia, industry, government, autonomous bodies and civil society are identified, assessed on competencies and enrolled to deliver course modules including lectures, tutorials and field work. Enrollment of teachers and trainers is done for each of the domain areas, and specific modules. The payment of teachers and trainers for each of the domain areas will be made on hourly basis after the successful delivery of particular course as per the NUSSD provisions.
- From the pool of part-time teachers and trainers, key resource persons are being identified to teach and mentors students for each of the domain areas and specific skills.





J. B. Nagar, Andheri (East), Mumbai - 400 059.

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- Thus, a cohesive group of experts for each of the vocational education specialization is formed to deliver the course.
- NGOs and support agencies, industries and businesses are identified and enrolled to facilitate field work and internship. NGOs and support agencies may not be given financial compensation for the staff time provided.

# 5. CERTIFICATION

On successful completion of the programme, students will receive certification (Certificate and/or Diploma) from the National University Students' Skill Development Programme of TISS.

Certification (Certificate and/or Diploma) by the TISS-NUSSD may also carry the name of industry/academic partner to ensure that there is industry recognition to enhance employability of the graduates both locally and nationally.

# 6. OUTCOMES EXPECTED

It is expected that the successful implementation of NUSSD programme will enhance employability of the participants to a considerable level, enable them to gain certification which is recognized by Industry for skills and competencies, and also help in enhancing employability of the graduates both locally and nationally.

A good number of skilled graduates would emerge as transformation leaders after the successful completion of the course. Eventually, the availability of skilled human resources will be in several million college graduates.

# 7. COLLABORATION AGREEMENT

The Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science and TISS-NUSSD agree to explore and assist in developing mechanisms that will serve to encourage and enhance cooperative work between the institutions in areas of mutual interest, such as delivery of NUSSD courses through a dynamic partnership.





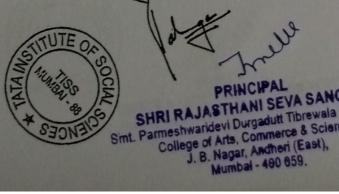
ONAL PRINCIPAL SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu, College of Arts, Commerce & Science J. B. Nagar, Andheri (East), Mumbal - 480 659. The Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science shall provide all administrative and operational support to NUSSD programme by establishing an Office of NUSSD within the college campus. The roles and responsibilities of the parties are given below.

# 8. ROLES AND RESPONSIBILITES:

Sr No	Tata Institute of Social Sciences	Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts,Commerce and Science
1	Designate a Programme Officer to manage the relationship with the participating college and deliver the NUSSD programme at the college. The Programme Officer shall be engaged and paid by NUSSD, TISS.	Designate a senior faculty member of the college as NUSSD Convener. The NUSSD-Convener will co-lead the NUSSD programme delivery process with the NUSSD Programme Management team. It is the responsibility of the Convener to work with the Program Officer for the smooth implementation of the programme
2	Identify and empanel a pool of trainers for each course. Organize Training of Trainers (ToT) programmes to orient the trainers on course content and pedagogy. The trainers are paid honorarium by NUSSD, TISS	Ensure the enrolment of a good number of students in NUSSD programme in the college through advocacy and counseling
3	Develop and provide course curriculum and content for all the modules. Revise the course curriculum and content as and when required.	Help identify potential trainers and share their profiles with NUSSD, TISS
4	Work with the college to prepare a training calendar. It is designed on a schedule that minimizes disruption of regular works at the college and personal pursuits of students.	May advice in-house trainers to attend Training of Trainers (ToT) programme at NUSSD, TISS.
5	Deliver the training at the college as per the agreed training schedule.	Ensure allocation of required number of hours for NUSSD in the college academic time table for smooth delivery of the programme.



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6	Conduct periodical assessment as per the norms prescribed by the Academic Council of TISS.	Provide infrastructure facilities including Class rooms, Computer lab, Projector, Seminar Halls / Auditorium to conduct NUSSD programmes
7	Award certificate to students who complete the course successfully	Provide office space to the Programme Officer to operate smoothly from the college.
8	Monitoring and evaluation of the programme	Connect with local Industry through the network of the college to identify
9	Develop and establish a feedback mechanism to receive feedback from all stakeholders, including the students to improve the quality of the programme	opportunities for fieldwork and internship for students.
10	Connect with local Industry through the network of the college to identify opportunities for fieldwork and internship for students.	

### 9. FINANCIAL IMPLICATIONS

NUSSD-TISS will charge a nominal course registration fee of Rs. 250/ - (Two Hundred & Fifty) only, from the Economically Weaker Students to make students accountable and to ensure their commitment to complete the course and also to sustain the programme. The college would ensure at least 100 (one hundred) students are enrolled and retained to sustain and continue the NUSSD programme. The course fee collected from the students will be remitted to NUSSD-TISS.

NUSSD-TISS will meet all the expenses of workshops, seminars, motivational talks to support the NUSSD program, which will be arranged/organized mutually by the college and NUSSD to prepare students for employability. College will support with infrastructure and equipment for these activities.





PRINCIPAL SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Jul College of Arts, Commerce & Science J. B. Nagar, Andheri (East), Mumbai - 490 059.

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# 10. DURATION / TERM OF THE MOU

This MoU shall be valid for a period of three years from the date of its' being entered into and may be extended by the parties by mutual consent from time to time.

### 11. CHANGES / AMMENDMENTS

No change shall be made to this MoU without the written consent and signed approval of both the parties. Additions/deletions or alterations to this MoU may be effected with the prior written consent and approval concerning the particular change. Documents containing such additions, deletions and/or alterations should be signed by both the Parties and shall form a part of this MoU, and be deemed to be part of this MoU from the date of such amendment.

### 12. TERMINATION

This MoU can be recommended for termination by the parties after serving 3 (three) months' notice in writing. However, if there is failure or breach of understanding or default by either party other than on force majeure grounds it shall be terminated with one month's notice. However, based on unsatisfactory performance and or other reasons TISS-NUSSD may terminate or amend any of the understanding as stated above.

This MOU shall be effective upon the signature of Parties through their authorized officials.

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Principal Smt. Parmeshwarldevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science

Director / Registrar

Tata Inditional Acting Registrar Tata Institute of Social Sciences Sion Trombay Road, Deonar, Mumbai 400088. Tel (O) : 022 2552 5254



PRINCIPAL SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridevi Durgadutt Tibrewala Lione Juhu College of Arts, Commerce & Science J. B. Nagar, Andheri (East), Mumbai - 400 059.

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### Annexure 1 Roles and responsibilities of the College Convener For TISS-NUSSD Programme

Objective: To increase efficiency of NUSSD Programme in the college and to create an enabling environment for successful completion of the programme by a maximum number of students to reach the goal of shaping the character of students, building their competencies and making them employable to attain successful career in their chosen field.

Convener would act as a nodal person between college and TISS NUSSD Team. In order to enable us, to appropriately compensate / remunerate the TISS NUSSD Convener; we earnestly request the College Management to kindly share the name of the TISS NUSSD Convener(s):

1. Motivate students to join skill development programme of TISS NUSSD.

2. Facilitating the admission of students to the TISS NUSSD Programme.

3. Planning and scheduling TISS NUSSD programme in the University/College calendar for the successful implementation of its classes (including Vacations, Weekends & College Holidays).

4. Coordinating with the Principal and other faculty/staff members for the smooth running of the Programme.

5. Arranging infrastructure facilities for the NUSSD Programme.

6. Help the TISS-NUSSD Program Officer monitor and maintain the attendance of daily classes and activities. It will be the responsibility of the TISS-NUSSD Program Officer to update the attendance sheets regularly.

7. Motivating students to attend NUSSD classes regularly (At least, 90% students should meet 75% attendance criteria). Take appropriate remedial measures, in the eventuality of a high drop-out numbers.

8. Informing the Program Officer of any changes in academic calendar for the smooth functioning of the programme& alternate classrooms, must be made available, in advance.

9. Supporting TISS-NUSSD Team to identify trainers for all the courses. 10. Taking feedback from the students with the help of the Program Officer. The Convener must keep the TISS NUSSD Management updated on the feedback pertaining to the quality of Trainers.



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PRINCIPAL SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce & Science J. B. Nagar, Andheri (East),

Mumbai - 400 059.

11. Preparing a weekly report on the programme including any challenges faced and any innovation required for the evolution of the programme.

12. Supporting TISS-NUSSD Programme Officer in the day to day implementation of the programme

13. Constitute a students' core committee with the help of the TISS-NUSSD Program Officer and a working group committee, comprising of HoDs of all departments, Convener, Principal, TISS-NUSSD Program Officer and TISS-NUSSD Program Manager.

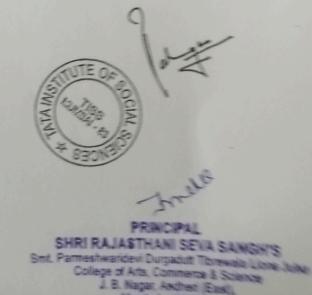
14. Organize a weekly meeting with students' core committee and monthly meeting with working group and prepare a report.

15. The students, who are available for Placements; must be the Target Students, enrolled for TISS NUSSD AY 2019 – 2020.

16. The honorarium to be paid to the college convener would be based on the number of students enrolled (no. of the batches formed) for the NUSSD Programme in the college. The details are as below:

		Honorari	um for Bat	ch Managa	ement (per bat	tchi)	
First	Second	Third	Fourth	Fifth	Sixtin	Seventh	Eighth
INR 1,000	INR 1,000	INR 1,000	INR 1,000	INR 1,000	INR 1,000	INR 1.000	1N/R 3.000
Batch Creation	100 Hrs of Training Delivery	100 Hrs of Training Delivery	100 Hrs of Training Delivery		Completion of Internship	Certification	Job offiers to50% of the total students trained &70%off them joining jobs





Mumbai - 480 858

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- 12. Supporting TISS-NUSSD Programme Officer in day to day implementation of the programme.
- 13. Constitute a students' core committee with the help of the TISS-NUSSD Program Officer and a working group committee, comprising of HoDs, Convener, Principal, TISS-NUSSD Program Officer and TISS-NUSSD Program Manager.
- 14. Organize a weekly meeting with students' core committee and monthly meeting with working group and prepare a report.

TISS-NUSSD and the College Principal reserve the right to extend or terminate this appointment based on your performance as the College Convener.

Principal

Director / Registrar

Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science

Tata Impresalationerisganiences Acting Registrar Tata Institute of Social Sciences Sion Trombay Road, Deonar, Mumbai 400088. Tel (O): 022 2552 5254

I hereby accept my appointment as the College convener along with the terms, conditions and responsibilities that are associated to the position of College Convener. I promise to deliver my best effort in this position.

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Ms. N. Sunder Jyothi



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PRINCIPAL SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce & Science J. B. Nagar, Andheri (East), Mumbal - 490 059.

#### Annexure 2

#### Designate as the College Convener

#### For TISS-NUSSD Programme

To,

Ms. Pooja Soni

Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science Chakala

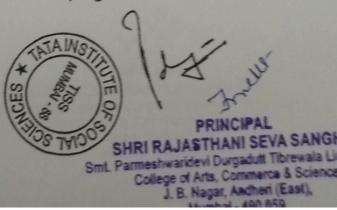
We are pleased to designate you as the College Convener for the Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science from academic year 2019-20.

The responsibilities as the College Convener are as follows:

Convener would act as a nodal person between college and NUSSD Team

- 1. Motivating students to join skill development programme of TISS-NUSSD
- 2. Facilitating the admission of students to the NUSSD Programme.
- 3. Planning and scheduling NUSSD programme in the University/College calendar for the successful implementation of its classes.
- 4. Coordinating with the Principal and other faculty/staff members for the smooth running of the Programme.
- 5. Arranging infrastructure facilities for the NUSSD Programme.
- Help the TISS-NUSSD Program officer monitor and maintain the attendance of daily classes and activities. It will be the responsibility of the TISS-NUSSD Program Officer to update the attendance sheets regularly.
- 7. Motivating students to attend classes regularly.
- 8. Informing the Program Officer of any changes in academic calendar for the smooth functioning of the programme.
- 9. Supporting TISS-NUSSD Team to identify trainers for all the courses.
- 10. Taking feedback from the students with the help of the Program Officer
- 11. Preparing a weekly report on the programme including any challenges faced and any innovation required for the evolution of the programme.





- 12. Supporting TISS-NUSSD Programme Officer in day to day implementation of the programme.
- Constitute a students' core committee with the help of the TISS-NUSSD Program Officer and a working group committee, comprising of HoDs, Convener, Principal, TISS-NUSSD Program Officer and TISS-NUSSD Program Manager.
- 14. Organize a weekly meeting with students' core committee and monthly meeting with working group and prepare a report.

TISS-NUSSD and the College Principal reserve the right to extend or terminate this appointment based on your performance as the College Convener.

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Principal Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce and Science

Director / Registrar

Tata Indituse famoriaganences Acting Registrar Tata Institute of Social Sciences Sion Trombay Road, Deonar, Mumbai 400088. Tel (O): 022 2552 5254

I hereby accept my appointment as the College convener along with the terms, conditions and responsibilities that are associated to the position of College Convener. I promise to deliver my best effort in this position.

Md. Pooja Soni

PRINCIPAL

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SHRI RAJASTHANI SEVA SANGH'S Smt. Parmeshwaridevi Durgadutt Tibrewala Lions Juhu College of Arts, Commerce & Science J. B. Nagar, Antheri (East).